



# MEETING AGENDA



District 1  
Matthew Wilson  
Member

District 2  
Raevan Howard

District 3  
Norman Crow  
Vice Chairperson

District 4  
Lee Busby  
Chairperson

District 5  
Kip Tyner

District 6  
John Faile  
Alternate

District 7  
Cassius Lanier

## Council Finance Committee Meeting Agenda

Tuesday, August 20, 2024 Council Chamber 3:15 p.m.

| TOPIC   | PRESENTER  | SUPPORTING MATERIAL |
|---|--|---------------------|
| <p><b>Approval of Minutes</b></p> <p><b>NEW BUSINESS</b></p> <ol style="list-style-type: none"> <li>Approval of disbursement from the District 6 Improvements Fund</li> <li>Ordinance amending Sections 2-22 and 2-23 of the Code of Tuscaloosa, relating to the compensation of the City Council and President Pro Tempore to commence after the 2025 Municipal Elections</li> <li>Mayor’s FY25 budget recommendation</li> </ol> <p><b>ADJOURN</b></p> | <p><i><b>Councilor Faile</b></i></p> <p><i><b>LaShonda Herbert</b></i></p> <p><i><b>Mayor Maddox</b></i></p> | <p>2-3</p>          |

APPROVED AS TO FORM

Prepared By: SBH

Requested: Finance Date: 08/20/2024

Council Presentation: 08/20/2024

Suspension of Rules: NO

Office of the City Attorney

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE AMENDING SECTIONS 2-22 AND 2-23 OF THE CODE OF TUSCALOOSA,  
RELATING TO THE COMPENSATION OF THE CITY COUNCIL AND PRESIDENT PRO TEMPORE TO  
COMMENCE AFTER THE 2025 MUNICIPAL ELECTIONS  
(OCA-24-0989)

BE IT ORDAINED BY THE CITY COUNCIL OF TUSCALOOSA as follows:

**SECTION ONE:** Section 2-22 of the Code of Tuscaloosa is amended to read as follows:

**Sec. 2-22. Compensation of city council members.**

- (a) The salary of each city council member, other than the President Pro Tempore of the City Council, shall be an amount equal to the salary provided by Pay Grade 1, Step **16** as established in the City’s Pay Plan in Article III of Chapter 19, to be paid in the same manner as full-time employees of the City. Such annual salary shall be the total salary to be paid to any city council member and shall not include any other benefits.
- (b) Consistent with Alabama Attorney General Opinion No. 2005-071, the city council members shall receive any COLA (cost-of-living adjustment) provided to all employees pursuant to section 19-45(b). City council members shall not receive step raises. In the event the city council amends the pay plan to change the pay grade and step amounts for pay grade 1 in any way other than to allow the COLA to take effect, then the salary of city council members shall not be increased or decreased but rather shall become fixed at the amount applicable immediately before the amendment.

**SECTION TWO:** Section 2-23 of the Code of Tuscaloosa is hereby amended to read as follows:

**Sec. 2-23. Compensation of president pro tempore.**

- (a) The salary of the president pro tempore of the city council shall be an amount equal to the salary provided by Pay Grade **3**, Step **20** as established in the City’s Pay Plan in

Article III of Chapter 19, to be paid in the same manner as full-time employees of the City. Such annual salary shall be the total salary to be paid to the president pro tempore and shall not include any other benefits.

- (b) Consistent with Alabama Attorney General Opinion No. 2005-071, the president pro tempore shall receive any COLA (cost-of-living adjustment) provided to all employees pursuant to section 19-45(b). The president pro tempore shall not receive step raises. In the event the city council amends the pay plan to change the pay grade and step amounts for pay grade **3** in any way other than to allow the COLA to take effect, then the salary of the president pro tempore shall not be increased or decreased but rather shall become fixed at the amount applicable immediately before the amendment.

**SECTION THREE:** The various parts and provisions of this ordinance are severable, and in the event any subsection or other portion of the ordinance is judicially declared to be invalid, such ruling shall not affect the parts that remain. In the event the portion of the ordinance amending section 2-22 (or any other provision setting or affecting the amount of the salary of city council members) is judicially declared to be invalid, then the city council members annual salary shall be set at **the amount established prior to the adoption of this ordinance**, to be paid in the same manner as full-time employees of the city.

In the event the portion of the ordinance amending section 2-23 (or any other provision setting or affecting the amount of the president pro tempore) is judicially declared to be invalid, then the president pro tempore annual salary shall be set at **the amount established prior to the adoption of this ordinance**, to be paid in the same manner as full-time employees of the city.

**SECTION FOUR:** This ordinance shall become effective on the date the City Council takes office as a result of the **2025** Municipal Election of the City of Tuscaloosa.

FUNDING REQUIRED:  Yes  No

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By: \_\_\_\_\_

Chief Financial Officer

**COUNCIL ACTION**

Resolution \_\_\_\_\_  
Ordinance \_\_\_\_\_  
Introduced \_\_\_\_\_  
Passed \_\_\_\_\_  
2<sup>nd</sup> Reading \_\_\_\_\_  
Unanimous \_\_\_\_\_  
Failed \_\_\_\_\_  
Tabled \_\_\_\_\_  
Amended \_\_\_\_\_  
Comments: \_\_\_\_\_