



MEETING AGENDA



District 1
Matthew Wilson

District 2
Raevan Howard

District 3
Norman Crow
Alternate

District 4
Lee Busby
Vice Chairperson

District 5
Kip Tyner
Chairperson

District 6
John Faile
Member

District 7
Cassius Lanier

Council Litigation and Insurance Committee Meeting Agenda

Tuesday, July 30, 2024 Daugherty Conference Room 4:00 p.m.

TOPIC	PRESENTER	SUPPORTING MATERIAL
Approval of Minutes		
NEW BUSINESS		
1. Upcoming insurance renewals discussion	Scott Holmes	
2. Stop loss insurance renewal	LaShonda Herbert	2
ADJOURN		

APPROVED AS TO FORM

Office of the City Attorney

Prepared By: JPW/cmh

Requested: Insurance Date: 7/30/24

Presentation on: 8/6/24

Suspension of Rules: No

RESOLUTION

RESOLUTION TO OBTAIN STOP LOSS HEALTH INSURANCE
COVERAGE FROM HIGHMARK FOR FISCAL YEAR 2024
(OCA-24-1003)

WHEREAS, the City of Tuscaloosa is self-insured for health benefits as administered by Blue Cross-Blue Shield of Alabama; and,

WHEREAS, the City's current stop loss carrier for health insurance coverage is through Highmark with a deductible of \$250,000.00 per contract per year at a monthly rate of \$47.89 per contract; and,

WHEREAS, the Human Resources Department after receiving quotes recommends obtaining coverage for the contract period effective October 1, 2024 through September 30, 2025, with Highmark at a rate of \$49.45 per employee contract with a specific deductible of \$300,000.00 per employee per year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF TUSCALOOSA that the City contract its specific stop loss health insurance coverage from Highmark, with a deductible of \$300,000.00 per employee contract, per year at the monthly rate of \$49.45 per contract, effective October 1, 2024 through September 30, 2025, and the Mayor is authorized to execute a new contract and/or other documents in order to obtain the coverage.

FUNDING REQUIRED: Yes No

By: _____
Chief Financial Officer

COUNCIL ACTION

Resolution _____
Ordinance _____
Introduced _____
Passed _____
2nd Reading _____
Unanimous _____
Failed _____
Tabled _____
Amended _____
Comments: _____